



A17b - Accessibility Plan 2023-26

Introduction



The Accessibility Plan set out the objectives that Ardingly College has set to improve the school experience for disabled students in matters of admissions and access to the curriculum and complies with Schedule 10 of the Equality Act 2010. The three-year plan sets out to:



Part A - increase the extent to which disabled students (including those with special educational needs) can participate in the school's curriculum.

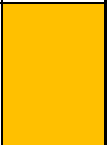


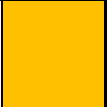



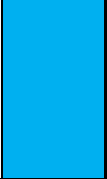

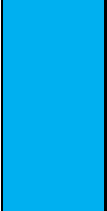


Part B - improve the provision information to disabled students which is already in writing for students who are not disabled.

Part C - improve the physical environment of the school to increase the extent to which disabled students can take advantage of education and associated services offered by the school.

Monitoring:	All staff
Document Review	
Next review	September 2024
Last review	September 2023
Persons Responsible:	HSE & Compliance Manager & Director of Learning Support

Status	Timescale
	Completed
	Aim to complete within 3 yearly cycle or sooner if required by disabled student

Status	Timescale
	To be completed when disabled student is confirmed
	Not considered a reasonable adjustment

Students with a hearing impairment					
Part A – Improve curriculum participation		Part B – Improve the provision of written information		Part C – Improve the physical environment	
Method	Status	Method	Status	Method	Status
Provide sign language training for staff and students – to be supplied on demand		Additional written information to be provided for verbal instructions and tuition. Increased use of IT, screen capture, etc		Deaf alerter system installed in Godwin Hall, Mertens & Hilton which allows fire alarm to be recognised.	
Investigate alternatives to oral and listening components in exams (English and MFL)				Flashing beacons (giving visual warning of fire alarm activation) installed in ‘H’ block, STEM & Aberdeen/Toynbee	
Adjustments in sport – whistles, etc				Investigate sound proofing in designated classrooms and dining hall	
Provide fmGeine radio system for student and teacher(s). Cost TBC and can be sourced quickly. Teachers to be trained in INSED				Install Deaf alerter in other buildings to allow fire alarm to be recognised. Cost approx. TBC per building with new panel and can be installed with two weeks.	
Qualified support teacher: language tuition and concept support, BSL. To be supplied on demand Teacher for the Deaf -if assigned to student- to be invited to visit and provide specialist advise/support					
Subtitles/handouts of text for video recordings. As required (teachers)					
Careful and appropriate seating in class					

Status**Timescale**

Completed
 Aim to complete within 3 yearly cycle or sooner
 if required by disabled student

Status Timescale

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 Not considered a reasonable adjustment

Students with sensory impairment

Part A – Improve curriculum participation		Part B – Improve the provision of written information		Part C – Improve the physical environment	
Method	Status	Method	Status	Method	Status
Reasonable adjustments to ensure inclusion in fieldwork, practical work though a risk assessment via Trip leader		Audio versions of books, plays, notes using immersive reader on Surface devices		Provision of seating areas/chairs/classroom equipment with preferred surface/materials/fabrics where reasonable after assessment	
Assistive technology – computer with adapted keyboard– to be provided by student		Assistive technology, e.g., keyboard material		Provision of quiet area/ painted edges to surfaces/steps if colour/noisy environments cause stress	
Touch sensitivity – adaptations for classroom work, practical work, etc and provision of modified papers as appropriate in Access Arrangement Adjustment to uniform due to touch sensitivity / sensory need		Provide handouts/adjust Surface device onto preferred and tolerated paper type according to sensory need		Installation of dimmer switches/classroom blinds to adjust as required to light sensitivity	
Support for practical and field work		Selection of preferred textures for handouts, texts, exam papers		Provision of appropriate cutlery and crockery/eating tray with separate compartments with alternative eating place. Provision of food types and textures that the student can tolerate-meeting with Catering Manager to discuss	
		Touch sensitivity – appropriate adaptations to written/handled resources. Possible application to exam board for modified papers			



Status**Timescale**



Completed

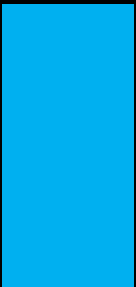


Aim to complete within 3 yearly cycle or sooner
if required by disabled student**Status Timescale**To be completed when disabled student is confirmed
Not considered a reasonable adjustment

Students with impaired mobility

Part A – Improve curriculum participation		Part B – Improve the provision of written information		Part C – Improve the physical environment	
Method	Status	Method	Status	Method	Status
Provision of alternative activity if student cannot follow planned activity despite reasonable adjustment		Use of handouts, screen capture (Apple TV) and assistive technology built into Surface device to avoid need for copying, writing, drawing during lessons and homework		Equality Act compliant day/boarding rooms provided in Mertens/Hilton, Godwin Hall , Burgess House, Crosse House all with accessible toilets / shower rooms.	
Timetable planning to ensure accessibility and avoid too much travel between lessons – to include possible timetable and room changes. Lessons could be re-arranged to ground floor levels of New Wing, STEM, School House, and North School, as on previous occasions				Chair lift provided to The Under	
Digital recorder through Surface devices for recording lesson notes, written work where practicable				Equality Act compliant toilets in the West Quad, Lower Library and Small Sports Hall	
Support for practical and field work: which may require an additional member of staff/parent				Evac chair available in The Under and in Burgess House and staff trained in use	
Provision of personal assistant/mobility				Equality Act compliant shower provided in Health Centre	
Staff awareness and training programme – draw up programme to be delivered when required at staff INSED				Ramps could be installed within hours if urgently needed for specific access thresholds. Ramps available for New Wing, Lower Library, Chapel Cloister, Chapel, Dining Hall Cloister and Dining Hall.	
				3 minibuses available with ramped access. Train staff in use as and when required.	

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Students with impaired mobility				
Assistive technology – voice or switch activated computer, scanner, text to speech software where practicable though need a pre-visit to check that technology works in our buildings in all areas student would access. Probably provided by student but staff awareness needed			Provide assistance to open doors that may be difficult to open	
			Install lift to Prep boarding areas	
			Install hoist to enable disabled access to the swimming pool	

Status**Timescale**

Completed



Aim to complete within 3 yearly cycle or sooner
if required by disabled student**Status Timescale**



To be completed when disabled student is confirmed

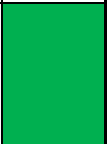


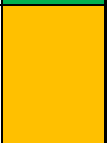


Not considered a reasonable adjustment

Students with specific learning difficulty

Part A – Improve curriculum participation		Part B – Improve the provision of written information		Part C – Improve the physical environment	
Method	Status	Method	Status	Method	Status
Staff awareness of details of students on Learning Support list		Use of tinted screens on own device, coloured overlays		Improve lighting levels in areas	
Assistive technology – Apple TV, own device, Surface devices screen capture/photo use to reduce need for copying		Texts available in different fonts		Improve sound proofing in teaching and boarding / day study areas	
Staff awareness of individual learning styles and differentiate curriculum appropriately		Audio recordings and films of books, plays via flip and school library software			
Use of Surface in lessons, Assistive technology via Surface where practicable.		Extra time given for reading texts subject to JCQ/IB/exam board eligibility criteria being met			
Notes/worksheets given in lessons in appropriate format (bullet points, mind map, etc) Universal Classroom Strategies to be utilised where applicable/practical		Use of electronic handouts, screen capture and built on assistive tools on Surfaces and assistive technology to avoid need for copying, writing, drawing during lessons and homework			
Careful seating in class away from window/noise/distraction and next to a supportive student					
Assess need for Access Arrangements and reasonable adjustments and evidence available to meet JCQ/IB/exam board eligibility criteria		Universal Classroom Strategies to be utilised- e.g. Use a timer for timed tasks that shows the remaining time.			

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Students with speech, language and communication impairment					
Part A – Improve curriculum participation		Part B – Improve the provision of written information		Part C – Improve the physical environment	
Method	Status	Method	Status	Method	Status
Time given to answer questions in class; focus on literal questions orally		Vocabulary list to be prepared and issued prior to lesson		Provide a “space2be” if required and allow some /part lessons to be taken through a screen rather than a physical classroom to reduce social stress	
Advice, guidance, and individual tuition from Speech & Language Therapist- internal/external provider- parents to meet costs of this provision		Synopsis of texts, focusing on literal aspects			
Modified assessment arrangements for oral exercises and exams					



Status**Timescale**



Completed

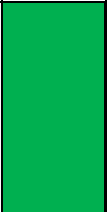


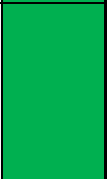

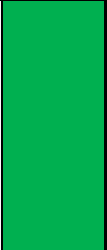

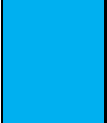

Aim to complete within 3 yearly cycle or sooner
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Not considered a reasonable adjustment



Students with Neurodiversity



Part A – Improve curriculum participation		Part B – Improve the provision of written information		Part C – Improve the physical environment	
Method	Status	Method	Status	Method	Status
Counselling/therapy/medication provided via Health centre/HoMM/Safeguarding Lead in conjunction with health care providers/specialists e.g., art therapy		Investigate need for visual timetables		Depending on the student’s needs the physical environment could be altered for example by installing softer lighting and improving acoustic insulation. In addition, a specific risk assessment would be undertaken, if needed, to ensure the student’s safety.	
Additional counselling slots to be provided- on demand					
Timetable planning and revised work programme for individual student to lessen stress/enable support therapy to take place					
Specialist tuition support – language, communication and study skills and use of social stories					
Consider alternative ways of completing collaborative group work, use of video call via TEAMS					
Universal Strategies utilised to support transitioning between activities					
Universal Classroom Strategies to support emotional regulation- e.g., Non – Verbal methods for students to communicate their stress levels (Card system or hand signals)					
Use of assistive technology via Surface where applicable and practical					

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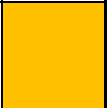


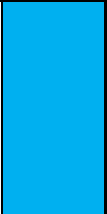





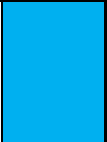


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Students with specific medical condition					
Part A – Improve curriculum participation		Part B – Improve the provision of written information		Part C – Improve the physical environment	
Method	Status	Method	Status	Method	Status
Initial discussion with parents and Health centre to determine disability and support needs		Use of handouts, screen capture vis inbuilt assistive tools on Surfaces and assistive technology to avoid need for copying, writing, drawing during lessons and homework		Bespoke first aid kits provided with specific medication for trips. Staff that may administer medication on trip have completed their medicaine administrations training provided by the Health Centre.	
Arrangements to meet special dietary needs, discussion with Catering/Health centre for school meals				De-fibrillators on campus in Health Centre, dining hall cloister, outside the gym, 9 Acre & Standgrove Cottage for Astro areas.Emergency AAls and Salbuatamol inhalers on campus.	
Arrangements in place for anaphylactic shock, diabetes, epilepsy, eating disorders, ME Health Centre hold individual Health Care plans for students with medical conditions. Those with serious Health conditions have ALERT cards on TEAMS				Risk assessment to be undertaken, if needed, to identify further improvements and ensure the students safety for school trips. To be completed by EVC and Trip leader with input from Lead Nurse, Director of Learning Support and HSE & Compliance Officer.	
Staff awareness and training programme to be delivered in INSED for additional medical conditions					
Arrange medical support and emergency arrangements and advise all staff					



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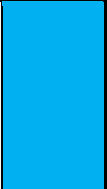

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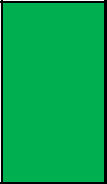




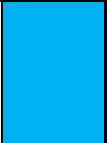



Timetable planning to avoid fatigue and problem environments and enable support plans/therapy to take place			
Allocate member of staff to co-ordinate arrangements, teaching assistants or carers			



Students with sight impairment					
Part A – Improve curriculum participation		Part B – Improve the provision of written information		Part C – Improve the physical environment	
Method	Status	Method	Status	Method	Status
Reasonable adjustments to ensure inclusion in fieldwork, practical work though a risk assessment via Trip leader		Audio tapes of books, plays, notes via flip and school library		Provision of safe crossing across College road with tactile surfaces.	
Assistive technology – computer with speech synthesiser, braille notetaker, text scanner, digital recorder – accessible through Surface devices. Other specialist software/devices to be provided at own expense/EHCP plans/resources		Assistive technology, e.g., Apple TV, to send to own device/ Surface		Install high visibility signage with strong colour contrasts on fire exits, other signs and building names	
Colour blindness – adaptations for map work, practical work, etc and provision of colour naming Access Arrangement		Copy handouts onto coloured paper		Install additional lighting for personal areas	
Adaptions in House to accommodate/mitigate vision needs, (e.g., ground floor study) through risk assessment walk with student/parent/ appropriate school staff		Increase font size for handouts, texts, exams Access arrangements considered- e.g., interactive exam papers		Paint step edges in contrasting colour to highlight level change. Various step edges completed.	


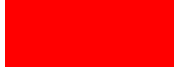
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Support for practical and field work: additional staff/parent may be required to enable trips / outings		Colour blindness – appropriate adaptations to coloured resources. Possible application to exam board for modified papers		
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Students with social, emotional and mental health needs					
Part A – Improve curriculum participation		Part B – Improve the provision of written information		Part C – Improve the physical environment	
Method	Status	Method	Status	Method	Status
Counselling/therapy/medication provided via Health centre/HoMM/Safeguarding Lead in? conjunction with health care providers/specialists e.g., art therapy		Investigate need for visual timetables		Provide “space2 be” if required and/or allow part/some lessons to be taken via a screen rather than being in the physical classroom to reduce social stress.	
Additional counselling slots to be provided- on demand					
Timetable planning and revised work programme for individual student to lessen stress/enable support therapy to take place					
Specialist tuition support – language, communication and study skills and use of social stories					
Consider alternative ways of completing collaborative group work, use of video call via TEAMS					

Status	Timescale
	Completed
	Aim to complete within 3 yearly cycle or sooner if required by disabled student

Status	Timescale
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Use of assistive technology via Surface where applicable and practical Safety plan devised between student and Health centre and shared with relevant departments.				
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